Position: Developer Relations Tyba Source{d}

We're looking for a Junior Developer Relations to join our awesome team in Madrid.

Are you a recent Tech graduate with studies in Computer Science? Do you have some initial experience in Software Development? Are you a structured, organized, critical thinker with abilities to evaluate and communicate with others in the developer community? If this sounds like you, and you're eager to learn more about the most cutting edge technologies, then you are our perfect candidate.

What will you do?

You will become an expert in identifying multiple technologies, frameworks, languages, libraries, etc! Our Developer Relations team manages the communication with our candidate developers and clients. You will be in charge of evaluating a number of software developers from around the world and decide if the roles we are working on are a fit for their skills and experience. Once contacted, you will explain the opportunity, assess if their profile is a fit, schedule an interview with them and decide if they can be presented to the client. Further responsibility includes identifying gaps and bottlenecks in the process and our internal tools in order to increase effectiveness and process flow.

Requirements:
Recent graduate from a technical University with studies in Computer Science
Some initial experience in Software development.
Aptitude to understand complex technical solutions
Structured, organized, critical thinking
Ability to evaluate and communicate with others in the developer community
Eagerness to learn about the most cutting edge technologies
Excellent written and spoken English language a must, other language skills a plus

Who are we?
Tyba is Europe's leading recruitment platform for startups and Internet companies. We work with companies ranging from small startups to larger companies like Uber, Dropbox, etc. We have two business lines that operate worldwide. On one hand Tyba.com, an online platform presenting companies and their culture and uses algorithms to recommend jobs to candidates and filter the best candidates for each company. On the other hand, we have our recent and very successful product, Source{d}, which is a service that analyzes open-source repositories such as Github and through algorithmic analysis of the code ranks developers based on their programming languages, relative skillset and geography. We currently are receiving amazing market response, engagement and significant growth with the Source{d} product.

Our Perks:

- We believe in Flexible working hours. As long as you perform well and fulfill your duties, you can arrange your working schedule as you wish.
- Open Source Fridays: Every other Friday you will be allowed to work on an open-source project of your choosing, allowing you to keep coding and improving your skills as well as giving you the chance to prove your potential to join our engineering team.
- Take a break! Flexible holidays: You can organize your holidays as you wish, and even exchange public holidays for any other days.
- Free drinks at the office: Beer, Coke, coffee, juices and water…of course.
- Tyba get-togethers: Once a month we invite everyone for drinks at a bar in order to get to know each other better.
- Friday lunch: Every Friday the whole company is invited to lunch at the office. Delight your taste-buds with an array of international foods.

- Tyba talks: We believe in constant learning, so we host talks on a regular basis, from interesting people that expose us to the latest technologies or business matters.

Your Development:
Your job will grant you extensive exposure to the world of software development. As the team grows we will assign heads of teams to coordinate teams of several Developer Relations. You could be one of them! Further opportunities are to grow into business roles or become one of our own software development team members.

Salary: 25.000€ base salary + very attractive variable compensation based on performance
Starting date: ASAP
More info on the company: tyba.com/company/tyba
Send us your CV to: talent@tyba.com