

Graduate Engineers - Global Investment & Innovation Incentives (Tax - Athens / Thessaloniki)

At Deloitte, the **spirit of the excellence** is part of our DNA. We strive to hire **the brightest minds from all around the globe**, allowing us to excel in both long-term strategic thinking and business improvement implementation as the undisputed global leader in professional services. We are committed to **delivering impacting results** for diverse private and public organization clients, linking our peerless talent in Tax with **unrivalled opportunities for impact** – committing ourselves to sustainable growth and investment in our employees' development and inclusion along the way.

Our culture is rooted in profound shared values. Our values guide us as we live our purpose to serve our clients with quality and distinction, inspire our people to work collaboratively to deliver value, actively contribute to society, and lead the profession by challenging ourselves to do what matters most. **Deloitte's values are what unite us** across cultures and geographies, and ultimately help us earn the trust and respect of our people, clients, and society.

We believe that our differences enable us to **#makeanimpactthatmatters**.

#ChooseDeloittelf:

- You want to work with **inspiring, ambitious, and supportive people** with diverse geographical and academic backgrounds and extensive skills;
- You get excitement in **managing clients shifting priorities** and accomplish tasks in a **challenging, fast-paced** environment;
- You like to **nurture people** and **share your knowledge** with others.

#YourRole

During your tenure you will demonstrate and develop your ability to:

- Develop knowledge of current incentives legislation across the Global Tax and Legal function;
- Recognize the key capabilities required to deliver a high quality service experience to the client;
- Collect, assimilate, and analyse data and use standard processes and tools to help surface and support solutions for solving problems in the Tax and Legal business;
- Apply technology knowledge to address client business challenges.

#WinningRequirements

Potential candidates should fulfill the following criteria:

- a Bachelor's degree in Engineering from a well-acclaimed University in Greece or abroad;
- degree courses related to ESG, Sustainability or Energy Efficiency
- excellent command of the English language;
- excellent use of MS-Office, especially MS-Excel and MS-Word;
- a professional approach, business acumen and strong communication skills;

The following skills would be considered as assets, although they are not required:

- a Master's degree in Accounting, Finance, Economics, Tax, Auditing, Business Administration or related disciplines;
 - EU R&D projects experience.

#AboutTax

Managing taxes is a critical part of an effective business strategy and our Tax Business offers clients a broad range of fully integrated tax services by using the help of modern technology. Our tax professionals help diverse clients address their tax compliance obligations, analyze the tax effect of complex business decisions, and pursue performance objectives. Our approach combines insight and innovation from multiple disciplines with business and industry knowledge to help our clients excel globally.

Our committed team of tax practitioners ensures that our clients are kept abreast of the latest developments which may affect their business. At Deloitte, we believe that the most defensible tax strategies are aligned with the company's operations and integrated with the overall business plan. We grow business value through tax and provide domestic and global tax planning to help businesses meet tax and statutory responsibilities.

Our core service lines are:

- Business tax;
- International tax;
- Transfer pricing;
- Tax management consulting;
- Mergers & acquisitions – tax;
- Research and development and government incentives;
- Indirect tax;
- Global Employer Services;
- Business Process Solutions.

#AboutDeloitte

Our services

Deloitte offers Global professional services that include Audit, Risk Advisory, Tax, Consulting and Financial Advisory. Our approach combines insight and innovation from multiple disciplines with global business and industry expertise to help our clients excel anywhere in the world.

We deliver outstanding impact on the reputation and success of our clients, in Greece and globally. In pursuing this we contribute to a sustainable and prosperous society, and are firm believers in the positive impact business can and should have on the world it operates within.

Our Purpose

Our purpose, “To make an impact that matters for our clients, our people and society “- defines who we are and what we stand for. This is not about size, it's about being the first choice. The first choice for the largest and most influential clients, and the first choice for the best talent.

Our values

At Deloitte we foster a collaborative culture where talented individuals can produce their best work. We value innovative thinking, diverse insights and a genuinely distinctive level of customer service through our expertise and professionalism.

We value difference, with respect at the heart of our inclusive culture.

Our talent experience

From day one at our firm, practitioners are part of a community. Our development and career progression framework will help them develop the skills and capabilities to succeed. The wellness of our people and the ability to offer agile working arrangements is at the center of our unique talent experience. We create a workplace that encourages collaboration, creativity, inclusiveness to ensure our staff are supported, encouraged and feel a sense of purpose and meaning in what they do each day.

Build your legacy with us. Aim higher: join Deloitte now!

Deloitte is an equal opportunity employer (EOE) and we are committed to providing a working environment that embraces and values diversity and inclusion. Knowing that people work best in different ways, we are happy to discuss alternative arrangements if the working pattern you are looking for is not specifically indicated.

All applications will be considered without distinction, in accordance with our values and in line with our inclusive culture. If you have any support or access requirements, we encourage you to advise us at the time of application to assist you through the recruitment process

Please, visit our [website](#) for more information.

This document has been prepared by Deloitte Business Solutions Societe Anonyme of Business Consultants, Deloitte Certified Public Accountants Societe Anonyme and Deloitte Alexander Competence Center Single Member Societe Anonyme of Business Consultants.

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