

About us

PM-PARTNERS is a consulting firm, founded in 1995, which specializes in providing Portfolio, Programme and Project Management Services, with extensive international experience and a record of managing over 1Bn € of client projects. Our primary objective is to deliver successful projects from the concept up to completion through effective execution and exceptional performance in complex and high-demanding projects. Our activities span across Energy, Industry, Infrastructures and Financial Services sectors.

As a company, our commitment is to cultivate authentic and meaningful connections with our team members, placing utmost importance on our core values of honesty, transparency, and fairness. We operate with a robust work ethic that underscores our dedication to excellence.

Overview of the role

The **Civil Engineer (Ref. PM-VA-CE-001)** will join our team with an independent contractor agreement in an exciting period of change and growth for our business. As a **Civil Engineer**, you will be part of our project team managing the building of new or the upgrading of existing High-Voltage substations all over Greece. The position involves reviewing relevant Civil Work designs and on-site works supervision.

Key Responsibilities

- Lead and contribute to the design and planning of civil engineering aspects for high voltage substations, ensuring compliance with industry standards and project specifications.
- Oversee foundation design and analysis for substation structures, considering soil conditions, load-bearing capacity, and structural integrity.
- Oversee the structural design of substation buildings, gantries, and support structures, ensuring they meet safety and regulatory requirements.
- Conduct site assessments to evaluate topography, geotechnical conditions, and environmental factors that may impact civil engineering decisions.
- Provide on-site construction oversight, ensuring that civil engineering components are implemented according to design specifications, safety standards, and within the project timeline.
- Implement and manage quality control processes for civil engineering activities, including inspections, testing, and documentation.
- Collaborate with electrical engineers to integrate civil and structural components with electrical systems, ensuring seamless functionality and reliability.
- Contribute to cost estimation for civil engineering aspects, providing input for budgeting and project planning.
- Ensure compliance with local, national, and international regulatory requirements for civil engineering aspects of high voltage substations.
- Implement and enforce health and safety protocols, promoting a safe working environment for all construction activities.
- Maintain accurate and up-to-date documentation for civil engineering designs, calculations, and project correspondence.
- Identify and assess potential risks related to civil engineering aspects and contribute to the development of risk mitigation strategies.
- Specify materials for civil engineering components, considering factors such as durability, environmental impact, and project budget.
- Collaborate with multidisciplinary teams, including architects, electrical engineers, and project managers, to ensure seamless integration of civil engineering aspects.
- Review and approve construction drawings related to civil engineering, providing constructive feedback and ensuring accuracy.
- Oversee site preparation and grading activities, ensuring proper drainage and foundation stability.
- Ensure the creation of accurate as-built documentation reflecting the final state of civil engineering components for future reference.
- Ability to carry out inter-discipline coordination and coordinate effectively with PMO.
- Coordinate with the various teams for completing deliverables respecting deadlines.

Qualifications and Experience

- Master's or Bachelor's in Civil Engineering and Member of the Technical Chamber of Greece (TEE).
- 5+ years of experience in the design, construction, and commissioning of high-voltage substations or industrial buildings.
- Solid understanding of geotechnical engineering principles.
- Knowledge of relevant international and local codes and standards for high voltage substation civil engineering.
- Experience with industry-standard design tools such as AutoCAD, and/or other civil engineering software.
- Demonstrated experience in providing on-site construction oversight for civil engineering aspects of projects.
- Familiarity with construction methodologies and materials relevant to High-Voltage substations.
- Strong understanding of regulatory requirements related to civil engineering in the power utility industry.
- Commitment to and understanding of health and safety protocols, with the ability to enforce compliance on construction sites.
- Excellent verbal and written communication skills for effective collaboration with multidisciplinary teams, competent regulators/authorities and other stakeholders.
- Ability to prepare clear and comprehensive project documentation and reports.
- Experience in coordinating civil engineering activities within larger project teams.
- Understanding of project management principles, including budgeting and scheduling.
- Strong analytical and problem-solving skills, particularly in risk assessment and mitigation related to civil engineering aspects.
- Ability to work collaboratively with architects, electrical engineers, and other professionals to achieve project goals.
- Flexibility to adapt to changing project requirements and timelines.
- Ability to thrive in a dynamic and fast-paced work environment.
- Willingness to engage in continuous learning and professional development to stay current with industry trends and advancements.
- Native Greek speaker. Fluency in English (both written and spoken) is essential.
- Any PMI certification will be considered an asset.

Benefits To You

- Competitive remuneration & benefits package.
- Ability to acquire specialized knowledge and experience by participating in the largest infrastructure projects currently underway in Greece.
- Continuous training and career development opportunities.
- Pleasant and dynamic work environment.

If you can see yourself in this position, please send your CV to recruitment@pm-partners.gr and a member of our team will contact you soon. Feel free to ask any questions at any time.