

Ten Group Services Ltd, acting on behalf of **Joannou & Paraskevaides (Overseas) Limited**, seeks to recruit enthusiastic, self-motivated and energetic individuals for its operations in the **Middle East**, in the following positions:

► **Project Managers**

Position: The successful applicants will be reporting to the Country Manager and will join an established team tasked with executing large-scale road, building and civil engineering construction projects. Applicants will be expected to lead, supervise, co-ordinate and direct the execution of all construction operations of such major Civil Engineering Projects and be in charge of a team of Site Engineers and other Site Professionals.

Qualifications & Experience: Applicants will hold a Bachelor's or Master's degree in Civil Engineering from a reputable University and will have solid and extensive experience, minimum 15 years, in the construction industry preferably on large scale projects in the Middle East. Good communication, interpersonal & organizational skills along with excellent command of the English language are essential.

► **Section Engineers/Construction Managers**

Position: Applicants will be reporting to the Project Manager and will join an established team tasked with executing large-scale building, industrial, road construction projects. Applicants will be expected to lead, supervise & direct the execution of sections of major construction works.

Qualifications & Experience: Applicants will hold a Bachelor's or Master's degree in Civil Engineering from a reputable University and will have solid and extensive experience in the construction industry, minimum 10-15 years' experience preferably on large scale projects in the Middle East. Applicants will be pleasant, highly motivated, dynamic and hard working individuals, able to demonstrate hands-on ability to lead and direct large groups of professionals.

► **Senior Planning Engineers/Planning Engineers**

Position: Applicants will be reporting to their Project Manager and will be tasked with preparing and maintaining the project's program of works for major construction projects.

Qualifications & Experience: Applicants should be University Graduates in Civil Engineering, with at least 5-10 years of previous similar experience in construction. They must have good understanding of the construction process and experience in large building and civil engineering projects, preferably on large scale projects in the Middle East. Excellent knowledge of Primavera Project Planner P6 version or latest and an excellent ability to produce detailed resource loaded and cost loaded programmes of work is required, to be able to implement delays analysis techniques and to prepare & submit claims for extension of time.

► **QA/QC Engineers**

Position: The successful applicants will be reporting directly to the Project Manager and the Branch QESH Manager and will join an established team of QA/QC professionals. They will be tasked with running the project's Quality plan and will be supervising and co-coordinating the team for implementing the Company's QA/QC procedures on the construction activities of the project(s) they will be assigned to.

Qualifications & Experience: Applicants will be Civil Engineering graduates, holding a Bachelor's or Master's degree from a reputable university, with minimum of 10 years of relevant experience in construction, preferably on large scale projects in the Middle East. Successful applicants must be familiar with the specifications defined by quality standards such as ISO 9001, having experience and certificates as Lead Auditors for internal and external assessments and be able to demonstrate an excellent ability for implementing the Company's quality assurance procedures and supervising a team of inspectors for quality control of the executed works. Computer literacy, good communication, interpersonal & organizational skills, along with excellent command of the English language are essential.

► **Senior Quantity Surveyors/Quantity Surveyors**

Position: The successful applicants will be reporting to the Project Manager and will join an established team tasked with executing large-scale Building, Industrial Heavy Civil and Road Construction projects. Applicants will be expected to handle contractually major construction projects, claims, variation orders, etc.

Qualifications & Experience: Applicants will hold a Bachelors degree in Quantity Surveying and/or be a Member of the Royal Institute of Chartered Surveyors and will have solid and extensive experience minimum 10 years in the construction industry preferably on large scale projects in the Middle East. Good organizational and interpersonal skills, along with excellent command of the English language are essential. Applicants will be pleasant, highly motivated, dynamic and hard working individuals, able to demonstrate hands-on ability to lead and direct large groups of professionals.

► **MEP Engineers - Building Services**

Position: The successful applicants will report to the Project Manager and will join a team to successfully design and execute large-scale MEP projects. They will lead, supervise and direct execute sections of the projects.

Qualifications & Experience: Applicants should be University Graduates in Mechanical or Electrical Engineering with minimum fifteen (15) years of solid and extensive experience in a similar position, in the building services construction industry preferably on large scale projects in the Middle East. Good knowledge of designing MEP works is essential. Good communication, interpersonal and organizational skills along with excellent command of the English language and high level of IT proficiency are essential.

► **Administrator**

Position: The successful applicants will report to the Chief Administrator and will be expected to supervise and direct the administrative functions of large-scale construction projects.

Qualifications & Experience: Applicants will hold a Bachelors degree in Business Administration from a reputable University and will have 5 years of relative experience preferably in the construction industry in the Middle East. Fluency in written and spoken Arabic & English is a must. Applicants should have an excellent knowledge of Microsoft Office software and should be able to demonstrate consistency and reliability in producing reports and processing administrative and management information.

These positions offer attractive career and development opportunities. A generous remuneration package will be offered to the successful candidates, commensurate with the expectations of the positions. Candidates should apply in writing transmitting a CV to:

TEN GROUP SERVICES LTD
Human Resources & Administration Dept.
1 Nikis Avenue, 1086 Nicosia, Cyprus
Fax: 00357-22884706
Email: applications@tgs.com.cy

All applications will be held in strict confidence